

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
DALLAS DIVISION

SHARLENE JACKSON, §  
Plaintiff, §  
§  
V. § No. 3:24-CV-1590-N-BW  
§  
UNITED STATES POSTAL §  
SERVICE, et al., §  
Defendants. §

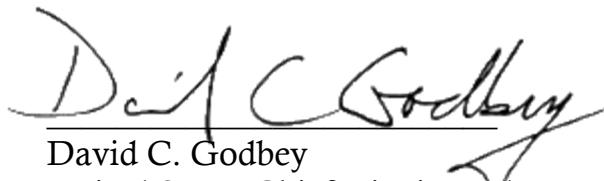
**ORDER ADOPTING FINDINGS, CONCLUSIONS, AND  
RECOMMENDATION OF THE UNITED STATES MAGISTRATE JUDGE**

The United States Magistrate Judge made findings, conclusions, and a recommendation in this case. No objections were filed. The District Judge reviewed the proposed findings, conclusions, and recommendation for plain error. Finding none, the Court **ACCEPTS** the Findings, Conclusions, and Recommendation of the United States Magistrate Judge and,

- (1) **GRANT** Defendant American Postal Workers Union's Rule 12(b)(6) Motion, (Dkt. No. 52), and **DISMISS** Jackson's claim for breach of the duty of fair representation **WITH PREJUDICE**.
- (2) **GRANT** Defendant Jimmy Williams's Rule 12(b)(6) Motion and **DISMISS** Jackson's claim for breach of the duty of fair representation **WITH PREJUDICE**.
- (3) **GRANT** Defendant USPS, John C Jobrey, Erick X Williams, Ricky W Potts, Raymund P Tibayan, Jessica A Potts's Motion to Dismiss (Dkt. No. 56), and,
  - (a) **DISMISS** Jackson's Title VII claims **WITHOUT PREJUDICE** for failure to exhaust administrative remedies;

- (b) **DISMISS** Jackson's ADEA claim **WITHOUT PREJUDICE** for failure to exhaust administrative remedies;
- (c) **DISMISS** Jackson's breach of the CBA **WITH PREJUDICE**; and
- (d) **DISMISS** Jackson's Rehabilitation Act claims **WITHOUT PREJUDICE** for failure to exhaust administrative remedies.

Signed August 19, 2025

  
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David C. Godbey  
United States Chief District Judge